NTT Ltd. Health, Safety and Environment Policy Statement

At NTT, we hold a fundamental commitment towards the health, safety and wellbeing of people and the environment in which we operate. This commitment is extended to our employees, contractors, clients, valued supply chain partners and communities of interest.

In the interest of **people and the environment** we apply our principal values and code of business conduct and ethics in practice every day, making informed decisions, demonstrating our moral commitment and business integrity. Nothing we do within NTT is more important than the health, safety, and wellbeing of our people, promoting of our 'Zero Harm' program.

The company policy and management system framework is structured in line with international and industry recognised standards and specifically, ISO45001:2018 Occupational Health and Safety, and ISO14001:2015 Environmental Management Systems. We rely on our people, processes and systems to both; **avoid harm through conformity** and **detect potential deviations** ahead of unacceptable risk exposures.

NTT applies a continuous improvement approach to drive effective health, safety, wellbeing and environmental performance and is committed to:

- Providing safe and healthy working conditions for the prevention of work-related injuries or occupational ill health; through using a hierarchy of control measures to reduce occupational health & safety risks.

- Include the consideration of occupational health & safety and environmental issues in all business strategies and initiatives to prevent pollution, reduce waste, and minimize the consumption of resources, and prevent work-related injuries or occupational ill health.

- Preventing ill health related to psychosocial risks and promoting wellbeing at work.

- Providing a framework for setting, monitoring, and reporting performance against occupational health & safety and environmental goals and objectives.

- Fulfilling all legal requirements outlined within relevant legislation related to health, safety, wellbeing at work and our associated environmental aspects.

- Ensuring continuous improvement in our arrangements and occupational health & safety and environmental management systems.

- Ensuring consultation and participation of employees and any others affected directly or via their relevant representatives on occupational health & safety and environmental matters.

- Providing the appropriate level of competent people and other resources to meet occupational health & safety and environmental goals and objectives.

- Ensuring employees at all levels of the organisation are accountable for their own actions, omissions that could lead to harm and for suspending works where there is an immediate risk of injury, ill health, or environmental impact.