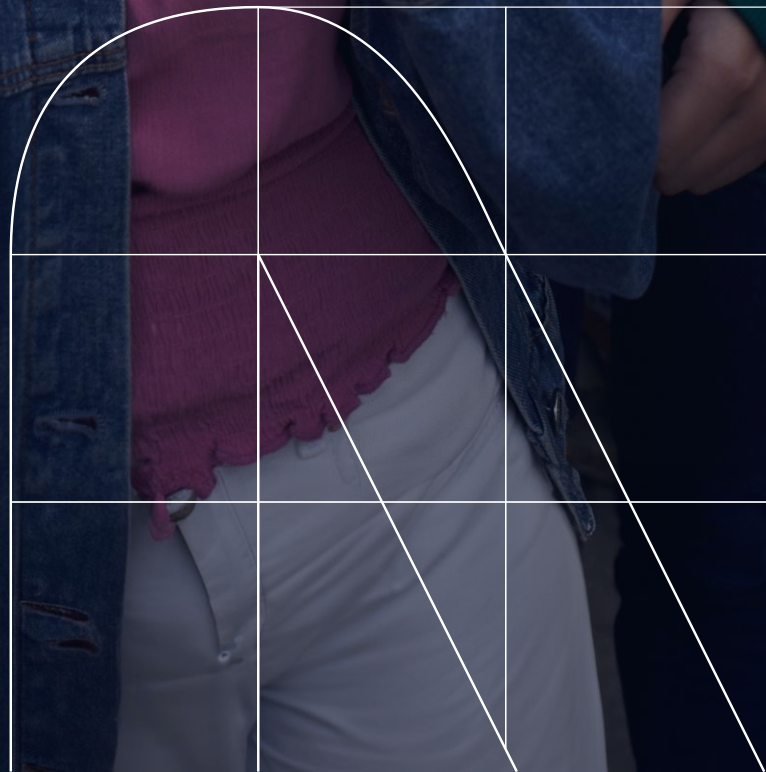# Young Talent Graduate Program

Launch your career with confidence

Building the leaders and technologists of tomorrow, today.

About NTT DATA

NTT DATA is a USD 30+ billion trusted global innovator of business and technology services. We serve 75% of the Fortune Global 100 and are committed to helping clients innovate, optimize and transform for long-term success. We invest over USD 3.6 billion each year in R&D to help organizations and society move confidently and sustainably into the digital future.

As a Global Top Employer, we have diverse experts in more than 50 countries and a robust partner ecosystem of established and start-up companies. Our services include business and technology consulting, data and artificial intelligence, industry solutions, as well as the development, implementation and management of applications, infrastructure and connectivity. We are also one of the leading providers of digital and AI infrastructure in the world. NTT DATA is part of NTT Group and headquartered in Tokyo.

Visit us at nttdata.com.

Previously known as Dimension Data, the company rebranded to NTT DATA, in Middle East and Africa, in 2024.

About our program

The Young Talent Graduate Program is a two-year, full-time program that provides recent graduates with the opportunity to gain in-depth experience in their chosen field. The program is designed to help graduates develop the skills and knowledge they need to succeed in their careers.

This interactive and collaborative group program is specifically designed to develop future leaders and technical specialists. It offers graduates extensive exposure to various functions within a specific business area. Being part of a graduate program also means gaining real-world work experience, building professional networks and learning to navigate a professional work environment.

The program includes social events and regular catch- ups, providing opportunities for graduates to leverage the knowledge and experiences of their peers. We aim to attract performance-driven and results-oriented graduates who are eager to be part of our collaborative, high-performing and innovative team.

Upon completion of their first year, graduates will be able to apply for permanent positions within the organization. Equipped with comprehensive knowledge of the organization, guidance and mentorship from senior staff members, our graduates can confidently embark on their professional journey.

NTT DATA Young Talent Program	Minimum Requirements
• Hosted in Johannesburg, South Africa	• South African citizens only Must be 26 years and younger
• Registered with the MICT SETA (Media, Information and Communication Technologies Sector Education and Training Authority)	• Must have completed a minimum 3-year diploma or degree in the IT, commerce and engineering sciences fields

Program benefits

"The program includes social events and regular catch-ups, providing opportunities for graduates to **leverage the knowledge and experiences of their peers.**

Career development
- Technical capability development
- Leadership and management development

Sustainability commitment
- Corporate social responsibility
- Diversity and inclusion

Mentorship program
- Provided with a dedicated mentor for the duration of the program
- Direct exposure to top technical experts

Diverse and innovative work
- Cutting-edge technologies
- Purpose-driven teams
- Collaborative leadership

Training and development
- Continuous learning culture
- Access to world-class online learning platforms, including LinkedIn Learning
- Hands-on experience in sandbox environments

Rewards and benefits
- Competitive monthly remuneration and lifestyle benefits
- Wellbeing benefits, such as group life, medical aid and funeral cover
- Access to NTT DATA events

Program structure

14-month program													
1	2	3	4	5	6	7	8	9	10	11	12	13	14
Orientation and foundation phase			Faculty-based learning with "high-touch" principles							Case studies and presentations			Graduation
Training and certifications													
On-the-job training (On-site experience)													
Mentoring, coaching and support													

Curriculum

Core skill modules*

Cultivating essential soft skills and interpersonal abilities can give you a head start in your career. That's why our program offers a comprehensive curriculum meticulously designed to enhance your communication, collaboration and leadership skills

Essential skills
- Financial wellness
- Emotional intelligence and assertiveness
- Business life skills
- Effective writing for business
- Design thinking
- Presentation skills

Business skills
- Executive presentations
- Mentorship
- Leading Scaled Agile Framework (SAFe) training
- NTT DATA Compliance training
- Technology-based training and certifications

*Core skills modules are mandatory for program completion.

Technologies and certifications

Joining our Young Talent Graduate Program offers the opportunity to immerse yourself in a world of cutting edge technologies and pursue sought-after vendor certifications.