



Poland | Manufacturing

HEINEKEN revolutionizes employee experience and collaboration with hybrid workplace model

Client profile

HEINEKEN has a history stretching more than 150 years from its founding in Amsterdam. Today they have the largest global brewery presence in the world, and are an industry leader serving the diverse regions they operate in.

Summary

The decision to move their financial and operational shared services centers to a new office in Poland provided HEINEKEN with the opportunity to consider the best approach to their campus network needs, leveraging software-defined infrastructure and a hybrid collaboration solution. Looking to provide employees with a modern environment which would serve as a showcase for all HEINEKEN offices, HEINEKEN moved their internal contact center to the cloud and delivered a collaboration platform which improved employees' work-life balance.

Vision

Simplifying operations and collaboration with a hybrid workplace model

With the opportunity to focus on a hybrid workplace model at a new office in Poland, HEINEKEN wanted to provide their employees with the right infrastructure and environments for optimal collaboration. This would improve their employees' work-life balance and enable a smooth, efficient collaboration platform regardless of where employees physically worked from.

They wanted to enable a hybrid working environment allowing for their employees to work from their offices at least one day a week. One of HEINEKEN's goals in modernizing the Poland office was to meet the requirements of a hybrid workplace and be able to attract talented, skilled people from across Europe.

"When designing our new office, we thought about our tasks and the needs of current and future employees. We took into account how the world is changing. As a result, we have created a modern and flexible space which you want to work from and where you can collaborate comfortably and creatively," says Ewa Szalewska, Head of People Function, HEINEKEN.

Another consideration was a relatively small in-house IT team, and a call to move infrastructure management to a managed services model to allow the HEINEKEN IT team to focus on internal services.

With Poland growing into an IT skills and infrastructure hub, HEINEKEN had also decided to move their financial and operations services to the new offices located in Poland while providing an enhanced, modern experience for employees and customers alike.

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Ewa Szalewska, Head of People Function, HEINEKEN

Which services?

- Managed Campus Network
- Software-defined Infrastructure Services
- Cloud Migration Services
- Managed Collaboration Services

Which partners?

- Cisco
- Logitech
- Mapiq
- LG

“We needed support in designing the best solutions and choosing the technology. We trusted NTT because of their extensive capabilities and numerous partners.

We appreciate the dedication and personal commitment of the NTT team, who coordinated many implementations in a very short time.”

Paweł Miodek, D&T Service Delivery Manager, HEINEKEN

Technology plays a crucial role in driving business outcomes, which is why 85% of the Fortune 500 companies come to us. Find out how our full range of capabilities will empower your people, strategy, operations and technology to achieve your business modernization and transformation goals.

[Explore our services](#)

Transformation

Revolutionizing the HEINEKEN Experience

Working with HEINEKEN, we ran a survey to ensure we understood the wireless connectivity requirements of the employees and developed a single integrated policy for both wired and wireless access on-site. This ensures that Wi-Fi coverage fits the employee’s needs.

HEINEKEN had specified their preference to move their LAN infrastructure to a managed service model, resulting in the implementation of software-defined infrastructure at the new office. This made it possible to implement microsegmentation and ensure full visibility of all endpoint connections on the network. By including Cisco STEV, we’re able to monitor and identify any unexpected network traffic, enabling swift action if a security threat is uncovered.

The new managed LAN solution provides the foundation for their suite of modern collaboration services which enables employees to improve their work-life balance by creating new hybrid working options. Employees have the option to work from home, and should they need or want to go to the office, they can book a desk and parking space, and even select a desk close to the team they need to collaborate with while in the office.

We further modernized HEINEKEN’s largest conference room on-site, leveraging Logitech interfaces and LG screens to deliver an enhanced HEINEKEN Experience for visitors and employees.

Results

Partnering for simplified collaboration and operations

Building on an established relationship, we were further able to build on our partnership with HEINEKEN by providing them with a single point of contact across their managed LAN infrastructure, collaboration and cloud solutions.

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Global resources, local expertise

Delivering the solutions in local languages was very important to HEINEKEN.

By combining our global resources with our local employee expertise, we delivered an enhanced solution to HEINEKEN which met their local language and technology solution needs.

Supporting people for optimal collaboration

With employees equipped with the tools to perform their work wherever they may be, or book a desk and parking space if they prefer to go into the office, our customizable operations and collaboration solutions enable better work-life balance, leading to a productive, happy workforce.

Leveraging Poland’s growing IT resource hub

Close enough to deliver services without being commercially unsustainable, Poland is set to grow as an IT hub with attractive options for other European countries looking for high-quality services without needing to stay within the euro-zone. HEINEKEN’s small in-house IT team is supported by our local and global employees, delivering secure, reliable services across both infrastructure, cloud and collaboration environments.